

HUNTSVILLE BIBLE COLLEGE

THE PATH FORWARD

The President's Report

Dr. John L. Clay

MISSION STATEMENT

To prepare and equip disciples who are called to lead and serve in ministries in the church and community.

VISION STATEMENT

To train leaders in a multi-cultural society with emphasis on:

- Equipping leaders with biblical principles for holistic ministry.
- Addressing critical urban issues affecting our culture such as poverty and finances, job readiness, parenting and family skills, health and wellness, and social and civic responsibilities.

ABOUT US

Huntsville Bible College is a non-profit 501(c)(3) organization. The College is licensed by the Alabama State Department as a private institution. It is accredited by the Association of Biblical Higher Education and is approved by the U.S. Department of Education.

FROM THE DESK OF THE PRESIDENT

The Best of Times and the Worst of Times:

This past year at the Huntsville Bible College (HBC) could be expressed with the opening line of Charles Dickens' *A Tale of Two Cities*, "It was the best of times, it was the worst of times" when you consider the environment of Covid19, college life, the community and our nation. We are amid great wealth yet seemingly the worst display of unity, and Christian love. Since our God is faithful, we will in faith press our way through to a better and brighter future.

The year 2021 has been one of continued academic challenges. The spring term saw a return to in-house learning, along with a very strong emphasis on distance education, Zoom videoconferencing, and hybrid courses. One critical key to success was the resilient hopefulness of the HBC faculty, staff, and Board of Directors, who, when faced with losses and the disruption of church life, continued to do their jobs with professionalism and a sense of purpose.

ABHE Accreditation Status:

In April, the Association of Biblical Higher Education (ABHE) conducted a comprehensive evaluation in support of HBC's application for Reaffirmation of Accreditation. The evaluation was conducted virtually by a team of five educational professionals who conducted a series of interviews with HBC staff and representatives from the Board of Directors, faculty, and student body. The Evaluation Team Report, delivered in May, concluded that HBC had satisfactorily met each of the 24 Conditions of Eligibility, with one exception related to Assessment of Public Accountability. The report concluded with a list of 15 recommendations.

In September, the College completed and submitted its response to the ABHE Commission on Accreditation which will give its final decision on Reaffirmation of Accreditation no later than February 2022.

Fundraising Efforts:

The HBC family and community continue to support the College even in these times. In June, the annual Vision Banquet was held virtually as HBC honored Lifetime Sponsors for their support over the last 15 to 20 years. The financial support was encouraging but the fellowship was missing. In September, players showed up in strong numbers to ensure the success of the 2021 Golf Tournament at Colonial Golf Course. Currently, the 2021 Endowment Campaign is underway with a goal of \$ 30,000 to support the future of the College.

Leadership Transition:

The Board of Directors is working on the plan for the transition of the Presidency in December 2022. It is with a spirit of humility that I thank the staff, faculty, Board of Directors, student body, and the community for your support over the last 35 years. It is by God's grace that we have been sustained and by your care and support that we could share the Vision.

To God Be the Glory,

John Clay President

THE PATH FORWARD

Equipping Saints to Serve in the Church and the Community

Staff and Leadership Transition

The Huntsville Bible College is currently working on a plan to identify a new president and to secure the leadership transition by December 2022.

Leadership training and development will be enhanced with cross-training of current employees to provide support during the transition process. The goal is to have all positions filled by the end of the fiscal year to support leadership transition. During the 2022 fiscal year, all current positions will be evaluated in light of the organization chart.

Improving the Development and Advancement of the College:

One of the major priorities over the next year is to refocus the development of the College to promote the public image and enhance its current programs. The goal is to highlight the academic success of HBC particularly the undergraduate programs in Pastoral Ministry and Christian Education, and the graduate program in Ministry, and to improve the infrastructure supporting the degree programs in Social Work, Business Management and Information Technology. Our priority is to seek and implement new ideas to enhance the College image while encouraging support from all stakeholders.

Increase Enrollment:

The key to the stability of an institution is a strong enrollment. HBC has implemented the following initiatives to facilitate enrollment growth:

- Review and Refocus on Public Relations Images and Recruiting Tools
- Website Enhancement and Advertisement Expansion to Provide Better Visibility
- Promotion of Distance Education Courses and Programs
- Streamlining of Graduate and Postgraduate Programs for more efficiency
- Review and Rebuilding of Certificate Programs, and
- Promotion of College Credit for Prior Learning

Financial Stability:

A key element in the longevity of any institution is financial stability. Our financial priorities include:

- Endowment Expansion through Prudent Investment Management Strategies
- Enhancement and Growth of the Scholarship Fund through Fundraising Initiatives
- Identification of New Sources of Revenues and Grants



SCHOLARSHIP DEVELOPMENT PROGRAM

Huntsville Bible College (HBC) businesses, families, churches, groups and individuals, the opportunity to establish a named scholarship in honor of the work, contributions, or spiritual influence of a person, living or deceased. This program was developed to honor an organization or event, and to memorialize the accomplishments of individuals of notable personal or public significance and impact. These scholarships are awarded competitively on the basis of need and merit to help ease the burden of student loan debt.

Donors wishing to establish a named scholarship may do so with a completed pledge or outright gift totaling at least \$10,000.

Huntsville Bible College Scholarships:

- Mr. Frank Williams
- Mrs. Bobbie Hyder
- Dr. Willie T. Brown
- Dr. Geraldine Tibbs
- ♦ HBC Golf Tournament



Mr. Frank Williams



Mrs. Bobbie Hyder



Dr. Willie T. Brown



Dr. Geraldine Tibbs

TWO OPTIONS FOR SCHOLARSHIPS



Option One Scholarship Endowment

This option has no connection to the HBC Endowment Fund but will require a substantial donation to assure that funds are available each year.

- •A one-time donation of \$5,000 would endow a scholarship of \$500 to a student annually (\$300 from the sponsor and \$200 supplemented by the College).
- •A one-time donation of \$10,000 would endow a scholarship of \$1,000 to a student annually (\$600 from the sponsor and \$400 supplemented by the College).
- •A one-time donation of \$20,000 would endow a scholarship of \$2,000 to a student annually (\$1200 from the sponsor and \$800 supplemented by the College).

Option Two Annual Payments

This option allows the sponsoring organization or individual donor to commit to a specified gift amount (minimum of \$500) in honor of the named individual or entity. Funds must be submitted on or before July 1st of each year to ensure the availability of funds before school begins.

You may request to establish a scholarship by contacting the College Financial Officer, Ms. Jackie Robinson, at 256-469-7536 or by email at fin@hbc1.edu.



FROM THE OFFICE OF THE ACADEMIC DEAN

Dean Chantage Elmore Knotts

Since 2016, I have served HBC as a member of the undergraduate faculty under the direction of Rev. David Faylor. Upon Rev. Faylor's retirement from the Office of the Academic Dean, I was pleased to join the College staff as Interim Academic Dean in late December 2020.

This year, representatives from across the entire College community played a role in completing the Self-Study and Review required for the reaffirmation of accreditation with the Association for Biblical Higher Education (ABHE). It was a joy for us to highlight the significant progress and major academic milestones God has enabled HBC to achieve over the decade since our last accreditation review.

May 8th marked the 30th Annual College Commencement at Syler Tabernacle. During the live-streamed event, HBC conferred degrees to 14 undergraduates, including the Certificate of Biblical Studies, Associate of Arts and Bachelor of Arts degrees.

Through the pandemic, HBC persevered to make every necessary adjustment for the protection and safety of our students, faculty and staff, while staying focused on our spiritual and educational mission. In spite of the hurdles we have overcome, we anticipate that the HBC Class of 2022 will be one of the largest graduating classes on record.

Kudos to the HBC faculty who rose to the occasion to support a seamless transition through various changes, including new course delivery methods, new policies, and a new structure for the Faculty Advisory Council that expands faculty participation in school governance. With their efforts, we have maintained consistency in the delivery of high quality biblical higher education. Our faculty continues to demonstrate a commitment to excellence in their craft and calling. They showed up in strong numbers for the Faculty Professional Development Day. Additionally, this past May, two members of the undergraduate faculty, Rev. Dr. W. Temple Richie, and Rev. Dr. Terrance D. Vickerstaff, earned terminal degrees in Ministry. We are proud of the very fine work of our faculty and their dedicated interest in the spiritual and academic progress of our students.

What a wonderful year it has been! By faith, we look towards HBC's bright future, anticipating new milestones, new heights and new beginnings.



FROM THE DEAN OF GRADUATE STUDIES

Dr. Mitchell M. Walker

As of the 2021 Fall Semester, the Master of Ministry in Biblical Leadership has five enrolled students, with three anticipating graduation in May 2022. The Master of Ministry in Pastoral Studies has an enrollment of 17 students, with five anticipating graduation in May 2022.

In consultation with our HBC President, we anticipate a transition from two graduate degree programs to one Master of Ministry in Pastoral Studies, with likely changes in course offerings for the 36-hour degree program. The name of the degree program may remain the same or be edited, as we seek to increase the scope of concentration as well as the relevance for current-to-future life and vocational ministry needs.

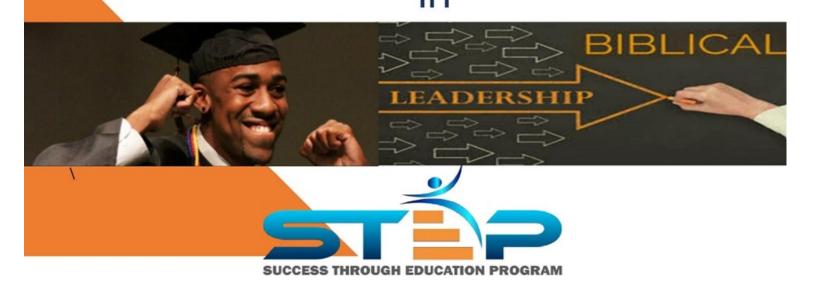
In addition, we continue to be excited about HBC's Doctor of Ministry in Biblical Leadership degree program, which is in its third year (Cohort 1). Initially, Cohort 1 had 12 students in the program, as of the Fall term, we have ten Cohort 1 students. With the start of the Fall term, we had a total of 24 D.Min. students: ten in Cohort 1, four in Cohort 2, and, six in Cohort 3. We anticipate the graduation of our very first HBC D.Min. students in May 2022. We continue to fine-tune our procedures to ensure that we are providing the best possible supportive measures to enable our students to achieve their goals.

We are grateful for the Lord's favor upon our Master of Ministry and Doctor of Ministry degree programs. With enthusiasm, we continue to recruit new students and to promote the success and retention of our current graduate and postgraduate students. Accordingly, we will continue to advertise and promote these quality affordable higher educational opportunities throughout and beyond the local area.

"This is the Lord's doing; it is marvellous in our eyes." (Ps. 118:35)

HUNTSVILLE BIBLE COLLEGE

DOCTOR OF MINISTRY



PROVIDING ADVANCED PREPARATION TO FULFILL THE GREAT COMMISSION

Fall Semester Fall Semester Interdisciplinary Advanced Leadership Biblical Hermeneutics & Homiletics for the 21st Century Seminar Proposal Writing & Research • Pastoral Counseling & Congregational Methodology Care **Spring Semester Spring Semester** Old Testament Theology of Advancing the Vision through Church Leadership & Ethics Finances & Stewardship Planning New Testament Theology & Practices Supervised Ministry Practicum of Servant Leadership **Summer Semester** Project & Dissertation Seminar

If you have questions or require additional information, please feel free to contact us at 256-469-7536 or email Dr. Mitchell Walker at deangrad@hbc1.edu or call him at 256-469-7536 or 256-539-0511

906 Oakwood Avenue ** Huntsville, AL 35811 **www.hbc1.edu



CORE VALUES

- Integrity
- Spiritual Formation
- Academic Excellence
- Servant Leadership
- Biblical Worldview

ACADEMIC PROGRAMS

- Certificate
- Associate of Arts
- Bachelor of Arts
- Master of Ministry
- Doctor of Ministry

AREAS OF STUDY

- Child Development
- Information Technology
- Christian Education
- Social Work
- Pastoral Ministry
- Business Management
- Mission and Evangelism
- Biblical Leadership

THE HBC NEW FACULTY MEMBERS



Ms. Bridgitt Bradley Brown

UNDERGRADUATE INSTRUCTOR

M.S., California Baptist University

Riverside, CA

B.S., Athens State University

Athens, AL

B.Th., Huntsville Bible College

Huntsville, AL



MRS. FLORENCE DOUGHTY

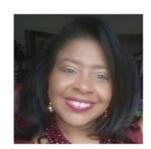
UNDERGRADUATE INSTRUCTOR

M.S., University of Kentucky

Lexington, KY

B.S., University of North Alabama

Florence, AL



DR. CHARLOTTE TEAGUE

GRADUATE INSTRUCTOR

Ph.D. Morgan State University Baltimore, MD.

M.Ed. Alabama A&M University
Normal, AL

M.A. University of Alabama

Huntsville, AL

B. A. Alabama A&M University Normal, AL



REV. TERRANCE VICKERSTAFF

UNDERGRADUATE INSTRUCTOR

D. Min. Louisville Presbyterian Seminary *Louisville, KY*

Ed.D. Nova Southeastern University

Fort Lauderdale-Davie, FL

M.Div., United Theological Seminary

Trotwood, Oh

B.S. and M.S. Alabama A&M University

Normal, AL

OUTCOME INDICATORS FOR GRADUATES

(2016-2020)

				Pe	ercentag	ge of Grad	duates by	Field of	Study	Percentage of Graduates Working in Field of Study in Degree Field*`				Retention Rates					
Year	Headcount	FTE	Graduates			Christian Education			Professional Studies			Christian Education			Professional Studies	Full-time	Part- time	Graduation Rate	Transfer Out Rate
2020	115	85	14	7	50.0%	0	0.0%	7	50.0%	5	45.5%	7	63.6%	0	0.0%	100.0%	33.0%	35.0%	40.0%
2019	141	82.25	17	11	64.7%	5	29.4%	1	5.9%	8	72.7%	2	18.2%	1	9.1%	0.0%	0.0%	33.0%	36.0%
2018	138	80.41	19	11	57.9%	6	31.6%	2	10.5%	7	70.0%	4	40.0%	0	0.0%	0.0%	100.0%	100.0%	0.0%
2017	144	91.33	22	17	77.3%	5	22.7%	0	0.0%	7	70.0%	2	20.0%	2	20.0%	0.0%	67.0%	0.0%	0.0%
2016	142	89.25	24	21	87.5%	2	8.3%	1	4.2%	5	55.6%	4	44.4%	0	0.0%	100.0%	0.0%	100.0%	0.0%

	2020	2019	2018	2017	2016
Retention Rate Full-time	100%	0%	0%	0%	100%
Retention Rate -Part-time	33%	0%	100%	67%	0%
Graduation Rate	35%	33%	100%	0%	100%
Transfer out Rate	40%	36%	0%	0%	0%

Retention rates are calculated based on the number of first-time, full-time undergraduate students. Annually, less than 10 percent of new Huntsville Bible College students can be classified as first-time, full-time students. As a result, the retention data can fluctuate significantly. Listed above are the graduation and retention rates as reported on the Integrated Postsecondary Education Data (IPEDS) report.



FINANCIAL INFORMATION

AUDIT PREPARED BY JERRY MERCER AND ASSOCIATES

I. SUPPOR	T AND REVENUE		
Tuition as	nd Fees		\$147,696
Pell Grant	Funds	\$140,995	
Federal D	irect Student Loan Funds	576,602	
Pell Grant	and Direct Loan Student Disbursements	(481,016)	
Refund to	Department of Education	<u>(8,752)</u>	227,829
Contributi	ions		64,580
Fundraisir	ng		209,369
In-Kind D	onations		О
Miscellane	eous Income		1,341
TOTAL	SUPPORT AND REVENUE		650,815
EXPENSES	3		
Programs			770,365
General ar	nd Administrative		50,268
Fundraisir	ng		40,461
TOTAL	EXPENSES		861,093

III. OTHER INCOME/EXPENSE	
Interest and Dividends	\$1,637
Education Stabilization Fund Grants	688,798
Student Grants	(201,105)
Realized Gain/(Loss)	О
Unrealized Gain/ (Loss)	13,196
TOTAL OTHER INCOME/EXPENSE	<u>502,526</u>
CHANGE IN NET ASSESTS	292,248
NET ASSETS WITHOUT DONOR RESTRICTIONS, BEGINNING OF YEAR	<u>756,731</u>
NET ASSETS WITHOUT DONOR RESTRICTIONS, END OF YEAR	<u>\$1,048,979</u>

II. EXPENSE (Audit 2020)	
Contract Labor	310,145
Salaries	186,809
Depreciation	64,843
Interest	22,191
Awards, Banquets, and Fundraising	10,605
Travel	413
Advertising	19,115
Dues and Licenses	1,050
Accreditation/Association Fee	16,851
Repairs & Maintenance	16,071
Janitorial	731
Utilities	10,924
Books	28,988
Professional Fees	8,920
Retirement	13,579
Bank Fees	2,180
Supplies	13,457
Payroll Taxes	12,639
Postage and Shipping	8,516
Equipment Purchase and Lease	29,272
Online Instruction (software)	11,059
Telephone	7,031
Insurance	6,757
Library Supplies/Material	760
Student Activities	О
Workshop/Meetings	1,435
Health Insurance	5,683
Institutional Material	40
Graduation Expenses	4,312
Computer Expenses	42,020
Office Expense	207
Facility Rental	400
Printing	1,787
TOTAL FUNCTIONAL EXPENSES	\$ 861,093

CASH FLOW FROM OPERATING ACTIVITIES:	
Change in Net assets	\$292,248
Adjustment to Reconcile Net Income to Net Cash	
Provided (Used) by Operating Activities:	
Depreciation	64,843
Amortization	524
Realized (Gains)/ Losses	О
Unrealized (Gains)/ Losses	(13,196)
Decrease (Increase) in:	
Grants Receivable	(2,435)
Accounts Receivable	5,143
Inventory	962
Prepaid Expenses	(13,844)
Increase (Decrease) in:	
Accounts Payable	(22,451)
Payroll Liabilities	2,594
Deferred Revenue	<u>(29,859)</u>
Net Cash Provided (Used) by	
Operating Activities	

CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase Investments	(41,227)
Proceeds from Sale of Investments	o
Purchase of Fixed Assets	(166,257)
Net Cash Provided (Used) by Investing Activities	(207,484)
CASH FLOWS FROM FINANCING ACTIVITIES	
Proceeds from Servis 1 st Note Payable	525,169
Payment of Servis 1 st Note Payable	(554,406)
Proceeds from Servis 1 st Line of Credit	0
Payment of Servis 1 st Line of Credit	(30,478)
Net Cash Provided (Used) by Fin. Act.	(50.715)
	<u> </u>
Net Change in Cash and Cash Equivalents	17,330
Cash and Cash Equivalents at Beginning of Year	28,595
Cash and Cash Equivalent at End of Year	\$ 42,92 <u>5</u>
SUPPLEMENTAL DISCLOSURE	<u>\$ 22,191</u>

FUNDRAISING DURING A PANDEMIC

Most of the 2021 major fundraising in-person events were canceled again this year due to the ongoing Covid-19 crisis. By several measures, however, donor participation was stronger this year than last year. The results of the year's fundraising events are listed below.

The Vision Banquet

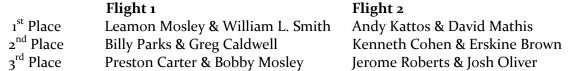
The 2021 Vision Banquet was held virtually, on June 4th at Church Street Cumberland Presbyterian Church, where Rev. Dr. Mitchell Walker (HBC Graduate Dean) is pastor. Supporters were asked to contribute to the cause and mission of HBC in spite the circumstances. By the grace of God, there was an overwhelming response:

- There were 74 Ads in 2021 compared to 70 in 2020.
- There were 377 contributors for 2021 compared to 310 in 2020.
- HBC presented Special Awards
- HBC honored several Lifetime Contributors

16th Annual Golf Tournament

The Annual Golf Tournament was held on September 10th at Colonial Golf Course in Meridianville. Through the support of the community, there were:

- 46 sponsors
- 48 golfers
- Tournament winners were:



Closest to the Pin: Art Allen (*Pin 3*) and Ken Cohen (*Pin 13*) Longest Drive: Bobby Mosley

Endowment Campaign

The Endowment Campaign continues from November 1-December 15, 2021. The goal for 2021 is \$30,000.

Laughing All the Way (Canceled for 2021)

The Laughing All the Way Christmas fellowship scheduled for December 3th was also canceled. Though we missed the fellowship and comradery, HBC still: sponsored a virtual "*Purse Boutique*," an alternate fundraising event, expected to raise \$5,000 more than the 2020 event. HBC aired the previous event featuring Comedian Broderick Rice. See the links below for viewing.

http://www.facebook.com/HbcHsv906

http://www.youtube.com

http://www.hbc1.edu

Grants 2021

We were blessed to receive the following grants from:

- The Chatlos Foundation
- Department of Education, American Rescue Plan (ARP)



16TH ANNUAL GOLF SCHOLARSHIP TOURNAMENT























THE HBC FAMILY IS ON THE MOVE!



Rev. Trevor Briggs, Pastor

Peace of Jesus Church

Huntsville, AL

HBC Graduate



Rev. Mario Ford, PastorDouglas Tabernacle P.B. Church
Huntsville, AL **HBC Faculty**



Rev. Jonathan Ford
Staff Minister, Pastoral Care and
Congregation Life, First Missionary
Baptist Church, Huntsville, AL
HBC Faculty

HBC 2021 GRADUATES



Huntsville Bible College Class of 2021

<u>First Row:</u> Michael Bennett, Leroy Clark Jr., Johnnie Eason, Michael Elliot Rice, Alexander Hunter <u>Second Row:</u> Tearrica Miller, Lear Lynch, Aariel Williams, Errol Davis, Jimmy Heathington <u>Third Row:</u> Sequinthia Bradley, Candice Bone, Tiffany Chapman-Bright, Natasha Creer Not Pictured: Mufutau (John) Aremu

HUNTSVILLE BIBLE COLLEGE BOARD OF DIRECTORS

Mr. Bobby McDonald Chair Dr. Denver Betts Co-Chair Dr. Harriett Littlepage Secretary

Mr. Harold Moore **Assistant Secretary**

Mr. Drew Battle Dr. Yolanda Powell-Friend Rev. Errol Davis Bishop Daniel Richardson Mrs. Rita Eady, Esq. Rev. Melvin Robinson, Jr.

Dr. Yvette Johnson-Evans Mr. Willie Robinson Mrs. Jannifer Henderson Rev. Dr. Bobby Russell

Dr. Harry Hobbs Ms. Edna Sheridan Dr. Charles Holsey Mr. Davie Smith Mr. James Oglesby, Jr. Mr. Frank Williams



Years of Service HBC Retiring Board Members

Mrs. Bobby Hyder	14
Rev. Larry Lockett	19
Dr. Kay Miller-Pride	16
Mrs. Lucreacia Points	9
Dr. Geraldine Tibbs	33
Rev. Elijah Weatherspoon	22

HUNTSVILLE BIBLE COLLEGE ADMINISTRATIVE STAFF

President Dr. John L. Clay

Dr. Mitchell M. Walker Dean of Graduate Studies Rev. Chantave E. Knotts Interim Academic Dean Rev. Trevor Crenshaw Dean of Distance Learning Ms. Jackie Robinson Chief Financial Officer Ms. Vernita Chandler **Admissions Officer** Financial Aid Officer Rev. Doris Lacey

Mrs. Gresha Lewis **Public Relation Officer** Mrs. Victoria Richardson Director of Library Media

Ms. Carla Clift Librarian

Recruiter/Student Services Ms. Adreanné Humphrey

Administrative Support Specialist Ms. Cindy Smith

Mrs. Linda Fletcher **Student Services Event Coordinator** Ms. Eloise McNealey





2022-2023 ACADEMIC CALENDAR

November 2021

1 HBC Endowment Campaign Begins

Veterans Day/School Closed
 Thanksgiving Holiday Break
 Thanksgiving/Office Closed

December 2021

1 Spring Registration Continues

3 Laughing All the Way (Canceled)

6-7 Final Exams

15 HBC Endowment Campaign Ends

24-31 Christmas Holiday Break

January 2022

1 New Year's Day

4 Spring Semester Begins

17 MLK Holiday/School Closed

February 2022

16-18 ABHE Meeting/Orlando, FL

March 2022

5 HBC Annual Board Meeting

13 Daylight Savings Time Begins

28-April 1 Spring Break

April 2022

3 Easter

7 ABHE Bible Knowledge Test

14 Comprehensive Exam for

Graduating students

May 2022

2-5 Final Exams7 Graduation

30 Memorial Day/School Closed

June 2022

Annual Vision BanquetSummer Semester Begins

July 2022

4 Independence Day 9 HBC Board Meeting

26 Final Exams

906 Oakwood Avenue, Huntsville, AL 35811 256-469-7536—www.hbc1.edu





