MISSION STATEMENT
To prepare and equip disciples who are called to lead and serve in ministries in the church and community

VISION STATEMENT
To train leaders in a multi-cultural society with emphasis on:

- Equipping leaders with biblical principles for holistic ministry
- Addressing critical urban issues affecting our culture such as poverty and finances, job readiness, parenting and family skills, health and wellness, and social and civic responsibilities

ABOUT US
Huntsville Bible College is a non-profit 501(c)(3) organization. The College is licensed by the Alabama State Department as a private institution. It is accredited by the Association of Biblical Higher Education and is approved by the U.S. Department of Education.
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Our nation has moved to the other side of the tragedy of the pandemic and we are trying to get back to a more normal LIFE, but there are still lingering effects from the virus. Football may have returned to normalcy but our spiritual institutions are still suffering from long Covid. We have not returned to full participation in person and or virtual due to after-effects from isolation and many who have dropped out of church and school have not returned. Huntsville Bible College, like most small private schools, has seen a drop in enrollment during the pandemic, but through it all God has sustained us. The good news is despite a drop in enrollment HBC had its largest number of graduates, 28, in 2022. Included in that number were 9 Doctor of Ministry students, praise God.

ABHE Accreditation:

Huntsville Bible College hosted a self-study team visit in March 2021 and in February 2022, received its accreditation re-affirmation for the next 10 years. Thanks to each of you who played a part in the self-study as well as those for any follow-up information that was provided. HBC had several issues that must be addressed in the annual report for November 2023.

Fundraising Efforts:

The 2022 Vision Banquet was held in person at the VBC with a limited audience of about 350 in attendance. This year HBC honored leaders in the church and the community who contribute to the well-being of the church and impact our community and ministry.

The 2022 Golf Tournament was a great success despite failing greens and was held at the Colonial Golf Course, with 65 players.

The Endowment Campaign for 2021 was a huge success and we are looking forward to the 2022 Campaign which begins November 1, 2022 through December 15, 2022.

The Laughing All the Way fundraiser will be in person for the first time in three years, and we are anticipating a joyful time at the Jaycee’s building.

Leadership and Staff Support:

I want to thank the faithful staff at HBC for your willingness to be team players, as you did your work you also shared in volunteerism by working on fundraising events and giving sacrificially to support the college. HBC is blessed to have a diverse and supportive Board of Directors, who have faithfully supported the college.

Signing Off:

As a preacher of the Word, I have had the joy of preaching the Word for the almost last 57 years. There were many times I had to say “let me close “ before the end, but this is it. I had the joy and sorrows of leading this college since its birth in 1986, but it is time to close. I thank God for the privilege to serve in His Name, Glorify His presence, show proof of His power, and see what God can do. Thank You, Lord, for using me.

Let me Close ...Amen,

John Clay, President
THE PATH FORWARD

Equipping Saints to Serve in the Church and the Community

Staff and Leadership Transition:
The Huntsville Bible College is currently working on a plan to select a new president and secure the leadership transition by March 2023. Leadership training and development have been enhanced by cross-training the current employees to provide support during the transition process. HBC continues in its staffing and leadership transition as new employees are hired, responsibilities are shifted and employees retiring.

Improving Advancement/Development:
One of the priorities in the path forward is to continue to improve the image and reach of the college into the community locally as well as virtually. The goal is to highlight the academic success of HBC, particularly the undergraduate programs in Pastoral Ministry and Christian Education, and the graduate program in Ministry. Evaluation is being made of current programs for improvement and modifications. HBC will be submitting a substantive change to ABHE to request permission to offer all of its programs on line or in person. HBC will be exploring some grant funding to support the accreditation of the social work program. HBC continues to involve the alumni in building a stronger partnership for future support.

Increase Enrollment:
The key to the stability of an institution is a strong enrollment. HBC is working on refining and improving the following to facilitate enrollment growth:

• Refocusing of Public Relations images and recruiting tools, to include social media and direct mail
• Continue website enhancement and expand prospect data base
• Increase the percentage of on-line classes per program to 100 percent, if needed
• Streamlining of Graduate and Postgraduate Programs for more efficiency
• Review and rebuilding of Certificate Programs
• Promotion of College Credit for Prior Learning
• Addition of a Master’s Certificate Program

Financial Stability:
Financial priorities include:

• Endowment Expansion through prudent investment management strategies
• Enhancement and growth of the Scholarship Fund through fundraising initiatives
• Identification of new sources of revenue and grants and expand donor base and improve data bases
When I started teaching at HBC (Spring Semester 2013), the close, caring atmosphere of the administration, faculty, and students taught me what it meant for teaching to be a ministry and not just a job. Over the years, the HBC ‘family’ has shown me what a blessing and an asset this is for us. I am excited by the opportunity to serve with the staff of the college and pray that I will serve well.

In May, we celebrated the completion of 13 undergraduate certificates and degrees, and 15 graduate degrees, including our first cohort of Doctors of Ministry. Our post-graduate faculty, Dean Walker, and especially the students themselves all worked hard to make sure this happened. Congratulations to all of you.

Our enrollment has been down this year. Most colleges are seeing a drop-in enrollment, but HBC is not most colleges, and we do not expect this trend to continue. While we are making necessary cost-saving changes, we are also increasing our online course offerings and working on exciting new certificate programs to increase enrollment. Two of these certificate programs, a Bachelor’s Certificate in Church Ministry and one graduate-level certificate, are on track to be offered for Spring 2023, with more coming in Fall 2023.

In December, HBC plans to submit a Substantive Change Request to ABHE for accreditation to offer our programs entirely online as well as on campus. We have 20 students enrolled in our ‘online’ campus this semester and demand is growing. Allowing students to complete their degrees completely online will open opportunities for recruiting out-of-town students and faculty as well as providing better access for our local students.

While the present is not all rosy, we have reason to remain hopeful. Reminders that this is a ministry and not just a job keeps us working hard to serve our current students while finding new students and new ways to serve.

The Master of Ministry in Pastoral Studies (MMPS) is now structured as a cohort graduate degree program, and presently has 8 active students. HBC’s graduate program will offer a Master’s Certificate Program (MCP) with each respective Certificate Program being a 12 Credit Hour program, with each including four (4) 3 Credit Hour courses meeting one night per week for 2.5 hours for 16 weeks during the designated semester:

- Master’s Certificate in Pastoral Studies (MCPS): 12 Credit Hrs. beginning in Spring 2023
- Master’s Certificate in Christian Counseling (MCCC): 12 Credit Hrs. beginning in Fall 2023
- Master’s Certificate in Church Management (MCCM): 12 Credit Hrs. beginning in Fall 2023

The Doctor of Ministry in Biblical Leadership (DMBL) degree program:

- Cohort 1’s nine (9) students graduated in May 2022.
- Cohort 2 has two (2) actively enrolled students, who are tracking for graduation in May 2023.
- Cohort 3 has six (6) actively enrolled students and are tracking toward a May 2024 graduation date.
- Cohort 4 (which began this 2022 Fall Semester) has eight (8) actively enrolled students.
- Cohort 5 is projected to begin in the 2023 Fall Semester having: one student already accepted, one has begun, and one confirmed to begin.

The Graduate and Post Graduate Faculty Advisory Committee (GPFAC) is in the process of reviewing to update our DMIN Policy, Procedures, and Timeline Handbook as well as our Graduate & Postgraduate STEP Brochure.

The HBC Faculty faithfully, generously, joyfully, and sacrificially fulfill various responsibilities as active members of our HBC college community.
(LEFT TO RIGHT) ROW 1: JACQUEN ANDERSON, CLANZELLE MOORE, LEE TURNER, PHYLLIS STALLWORTH, SARITA TIMMONS, CYNTHIA WILLS
ROW 2: DOUGLAS BONNER, PAMELA PARKER, ERNEST JONES, RANDAL WATSON, DEQUANTY THOMPSON
ROW 3: ROBERT CLARK, VALERIA CRUTCHER, DEANO ORR, JENNIFER DAVIS
ROW 4: DELORIS VAUGHN, MICHAEL TIMBERLAKE
ROW 5: VERONICA WINSTON, BARBARA CLEMONS, MICHAEL JONES, LAURIE MCCAULEY, ELIZABETH RICHARDSON
ROW 6: PERRY CLARK, LARRY SMITH, DOROTHY TILLER, EDNA SHERIDAN
Congratulations!!!

First Doctor of Ministry Graduates of HBC:

Perry Clark ● Barbara Clemons ● Michael Jones ● Laurie McCaulley ●
Elizabeth Richardson ● Edna Sheridan ● Larry Smith ● Dorothy Tiller ●
Veronica Winston

HBC ALUMNI ASSOCIATION

ALUMNI ASSOCIATION OFFICERS

Theromiles Flowers
President

Edna Sheridan
Vice President

Gresha Lewis
Membership Secretary

Eloise McNealey
Event Organizer

Mario Gilbert
Communication Officer
Elder Montrice C. Bethea was born in Dillon, South Carolina in 1967. He was raised in a single-parent home by his loving and hard-working mother. She loved the Lord and worked hard to ensure her family was taken care of.

Elder Bethea graduated from Dillon High School and subsequently joined the United States Navy. He served as a machinist and as a member of the Military Police. He also traveled much of the western Pacific including Japan, Hong Kong, Thailand, Australia, and the Philippines. Following an honorable discharge from the Navy, he joined the United States Marine Corps. He later retired from the Marine Corps Detachment, Redstone Arsenal, Alabama with 22 years of military service.

Elder Bethea accepted Christ at a young age and served as a part of various ministries. In 2012 Elder Bethea joined Mount Zion Primitive Baptist Church and there he accepted his calling to preach the gospel. Under the tutelage of his pastor, Elder Dr. Mylon Burwell, Elder Bethea was licensed and ordained and grew in the knowledge and understanding of the Word of God.

Elder Bethea was recently elected as the pastor of Bell Primitive Baptist Church in Decatur, Alabama. He has a passion for helping others and is thankful that God has chosen him to serve. His community outreach involvements include visiting and speaking with nursing home patients in the Madison area, teaching and preaching to inmates at the Limestone Correctional Facility, and other volunteer efforts throughout the community.

Elder Bethea realizes that God is the giver of all good and perfect gifts, and he is exceedingly thankful for the multitude of blessings that the Lord has bestowed upon him and his family. He is known as the preacher with joy, and he is enthusiastic about teaching and preaching God’s word. He often quotes Nehemiah 8:10, “The joy of the Lord is our strength.”

Elder Bethea and his lovely wife Brenda are the proud parents of two wonderful children, Brandon and Emily. Both are students at the University of Alabama in Huntsville (UAH). Brandon is studying Kinesiology, and Emily is studying Communications.
Student Perspectives

Katrina Munchinsky
Undergraduate
Pastoral Ministry

I have never been to Alabama so choosing a small Bible College there was God asking me to take a leap of faith. Over the last four years, I have come to see it is exactly where God wanted me to be. I love the class sizes because they allow for in-depth discussions and an environment that encourages participation that you cannot get from a larger university. The professor's knowledge of their subjects and experience serving the church is invaluable because it offers a practical aspect to the theoretical perspective we are learning. Everyone has been welcoming in all of my classes and it just has a very positive atmosphere. The online and zoom classes are user-friendly and all of the professors have been so full of grace and understanding when our home lives crash into our school lives! That grace has allowed many to succeed. God has used HBC to grow my confidence and love in serving the Lord and others, and I am proud to be attending. I am blessed to be graduating in Spring 2023, and I will bring what I have learned at HBC into my ministry for the rest of my life.

John Wall
Undergraduate
Pastoral Ministry

I was 36 years old and began thinking of where my life was heading. I had a great job, and my family was doing well, but I knew I wanted to pursue something greater. Hanging over my head for so long was the thought that I did not finish my degree. I began to pray for God to give me some direction and he kept speaking to me about going back to school. So, in the summer of 2021, I decided to take the leap and apply to Huntsville Bible College. It was one of the greatest decisions I have ever made. The staff made the application process so easy and I was enrolled in classes in less than a month. I had a lot of concerns about returning to the academic setting. It had been 18 years since my last year in school. However, those fears were quickly dismissed during my first semester. The professors were amazing and they have been so helpful along this journey. I take all of my classes online so I thought it would be a little difficult to adjust but the transition has been seamless. I absolutely love my classes and I have learned so much.

Devin Sullivan
Graduate
Master of Ministry
(Pastoral Studies)

I started attending Huntsville Bible College during the Fall Semester of the 2019-2020 academic school year. So far, every professor under whom I have received instruction has been extremely knowledgeable concerning both human-influenced and Spirit-inspired knowledge. Also, both the professors and the students have been both very friendly/encouraging and respectful (this is very meaningful to me seeing as how I struggle with an obviously limiting physical disability). You can definitely feel the Holy Spirit working in this community of Jesus Christ! May God continue to use Huntsville Bible College for the advancement of His Kingdom!
“The steps of a good man are ordered by the LORD: and he delighteth in his way.”  Psalms 37:24 KJV

Indeed, this scripture speaks to my perspective of Huntsville Bible College (HBC). As a local pastor in Huntsville, I have been better equipped with additional biblical skills which enable me to better serve my congregation. What I learned during my year and a half has been challenging and inspiring. I could not have gained the knowledge and wisdom without the support and encouragement of the professors and staff at HBC. I am so grateful for HBC, and pray that it will continue to be a blessing and fulfill its mission to prepare and equip disciples who are called to lead and serve in ministry areas within the church and local community.
Develop and improve your skill set in one to four courses

**SPRING 2023**
(In-Person or Online)

**Master’s Certificate in Pastoral Studies 12 Hrs.**
The following courses are included in this program:

- Pastoral Studies
- Advanced Homiletics
- Church Revitalization
- Contemporary Christian Theological Issues

Each course meets one night per week (2.5 hrs) for 16 weeks

**Bachelor’s Certificate in Church Ministry 12 Hrs.**
The following courses are included in this program:

- Leadership Refresher (3 hrs.) 8 weeks
- Preaching that Changes Lives (3 hrs.) 8 weeks
- Biblical Interpretation (3 hrs.) 8 weeks
- Church Administration (3 hrs.) 8 weeks

Each course meets one night per week (2 hrs) for 8 weeks

What the Certificate Program Does

- Improves your ministry skills in only two semesters
- Provides reduced cost of $400 per course for Graduate and $150 for Undergraduate
- Instructors on the cutting edge of ministry
- Exposure to current ministry trends, practical applications, and generational consciousness

Some scholarships are available!
Retirement rates are calculated based on the number of first-time, full-time undergraduate students. Annually, less than 10 percent of new Huntsville Bible College students can be classified as first-time, full-time students. As a result, the retention data can fluctuate significantly. Listed above are the graduation and retention rates as reported on the Integrated Postsecondary Education Data (IPEDS) report.
# Financial Information

**Audit Prepared by Jerry Mercer and Associates**

## Assets

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<th>Line</th>
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<td>Tuition</td>
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<td>8</td>
<td>Inventory (Books for Sale)</td>
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<td>Total Current Assets</td>
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<td>11</td>
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<td>Equipment</td>
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<td>Library Books</td>
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<td>TOTAL ASSETS</td>
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## Liabilities and Net Assets

### Current Liabilities

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<td>16</td>
<td>Accounts Payable</td>
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<td>17</td>
<td>Payroll Liabilities</td>
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<td>Line of Credit Payable-Servis 1st</td>
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<td>19</td>
<td>Current Portion of Long-Term Debt-Servis 1st</td>
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<td>20</td>
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### Long-Term Liabilities

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<td>21</td>
<td>Notes Payable-Servis 1st</td>
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<td>22</td>
<td>Less Current Portion, shown above</td>
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<td>23</td>
<td>Total Long-Term Liabilities</td>
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### Net Assets

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<td>Net Assets Without Donor Restrictions</td>
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<td>Total Net Assets</td>
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<td>27</td>
<td>TOTAL LIABILITIES &amp; NET ASSETS</td>
<td>1,531,999</td>
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### FINANCIAL INFORMATION (CONT.)

**AUDIT PREPARED BY JERRY MERCER AND ASSOCIATES**

<table>
<thead>
<tr>
<th>Line</th>
<th>SUPPORT AND REVENUE</th>
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<tr>
<td>28</td>
<td>Tuition and Fees</td>
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<td>Pell Grant Funds</td>
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<td>31</td>
<td>Pell Grant &amp; Direct Loan Student Disbursements</td>
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<td>Refunds to Department of Education</td>
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<td>33</td>
<td>Contributions</td>
<td>95,570</td>
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<td>34</td>
<td>Special Events (net$26,796 in expenses)</td>
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<td>35</td>
<td>In-Kind Donations</td>
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<td>Miscellaneous Income</td>
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<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
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<td>38</td>
<td>Program</td>
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<td>39</td>
<td>General and Administrative</td>
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<td>Fundraising</td>
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<th>Line</th>
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<tr>
<td>42</td>
<td>Interest and Dividends</td>
<td>14,936</td>
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<td>43</td>
<td>Education Stabilization Fund grants</td>
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<tr>
<td>44</td>
<td>Student grants</td>
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<tr>
<td>45</td>
<td>Realized Gain/ (Loss)</td>
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<tr>
<td>46</td>
<td>Unrealized Gain/ (Loss)</td>
<td>(21,275)</td>
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<tr>
<td>47</td>
<td><strong>TOTAL OTHER INCOME/EXPENSE</strong></td>
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<tr>
<th>Line</th>
<th>CHANGE IN NET ASSETS</th>
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<tbody>
<tr>
<td>48</td>
<td>(7,841)</td>
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<table>
<thead>
<tr>
<th>Line</th>
<th>NET ASSETS WITHOUT DONOR RESTRICTIONS, BEGINNING OF YEAR</th>
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<tbody>
<tr>
<td>49</td>
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<table>
<thead>
<tr>
<th>Line</th>
<th>NET ASSETS WITHOUT DONOR RESTRICTIONS, END OF YEAR</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>$1,041,138</td>
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</table>
Huntsville Bible College (HBC) offers businesses, families, churches, groups and individuals, the opportunity to establish a named scholarship in honor of the work, contributions, or spiritual influence of a person, living or deceased. This program was developed to honor an organization or event, and to memorialize the accomplishments of individuals of notable personal or public significance and impact. These scholarships are awarded competitively on the basis of need and merit to help ease the burden of student loan debt.

Donors wishing to establish a named scholarship may do so with a completed pledge or outright gift.

**Huntsville Bible College Scholarships:**

- Dr. Willie T. Brown
- Dr. Geraldine Tibbs
- Mrs. Bobbie Hyder
- Kauritha Thompson

- Mr. Frank Williams
- Mallard Creek Sisters Aid
- First M. B. Church Foundation

**Images:**

- Mr. Frank Williams
- Mrs. Bobbie Hyder
- Dr. Willie T. Brown
- Dr. Geraldine Tibbs
- Ms. Kauritha Thompson
- First M. B. Church Foundation
- Mallard Creek Sisters Aid
TWO OPTIONS FOR SCHOLARSHIPS

Option One

Scholarship Endowment

This option has no connection to the HBC Endowment Fund but will require a substantial donation to assure that funds are available each year.

• **A one-time donation of $5,000** would endow a scholarship of $500 to a student annually ($300 from the sponsor and $200 supplemented by the College).

• **A one-time donation of $10,000** would endow a scholarship of $1,000 to a student annually ($600 from the sponsor and $400 supplemented by the College).

• **A one-time donation of $20,000** would endow a scholarship of $2,000 to a student annually ($1200 from the sponsor and $800 supplemented by the College).

Option Two

Annual Payments

This option allows the sponsoring organization or individual donor to commit to a specified gift amount (minimum of $500) in honor of the named individual or entity. Funds must be submitted on or before July 1st of each year to ensure the availability of funds before school begins.

You may request to establish a scholarship by contacting the College Financial Officer, Ms. Jackie Robinson, at 256-469-7536 or by email at fin@hbc1.edu.
THE 29TH ANNUAL VISION BANQUET

Pictured (l to r): Rev. Timothy Rainey (Indian Creek P. B. Church) - **Partner of the Year**, Dr. Elizabeth Richardson—**Alumnus of the Year**, Mr. Bobby McDonald and Dr. Denver Betts—**Volunteers of the Year**

**Mr. Mack Ford**
Christian Education Leadership Award

**Bishop Mattie Gaines-Williams**
Clergy Leadership Award

**Mr. Bernard Simelton**
Community Leadership Award

**Mr. Jeffrey Massey**
Deacon Ministry Leadership Award

**Ms. Eunice Townsend**
Outreach Ministry Leadership Award

**Ms. Helen Drake**
Service Leadership Award

**Mr. Nero Tucker**
Youth Ministry Leadership Award
ENDOWMENT

SECURING HBC THROUGH AN ENDOWMENT FUND
The “Endowment Campaign” runs from November 1 through December 15.

ENDOWMENT MANAGEMENT POLICY
HBC Endowment will follow the Uniform Prudent Management of Institutional Fund Act (UPMIFA) when administering fund and the spending policy established by the Board of Directors.

INVESTMENT PROFILE
Investment Objectives (moderate growth)
Risk Tolerance (moderate)
Liquidity (more than 1 year)
Time Horizon (13 years)

We Sow That Others May Reap

Six areas of focus to securing its future:
Building The Endowment ~ Expanding Leadership ~ Planning for Leadership Transition ~ Increase Enrollment ~ Program Expansion ~ Regional Accreditation

METHODS OF GIVING
CASH
PROPERTY
BEQUESTS
RETIREMENT
PLAN ASSETS

ENDOWMENT COMMITTEE
Davie Smith—Chairperson    Ron Conley—Co-Chairperson
Dr. John Clay    Yolanda Dial    Rita Eady    Toronzo Ezell    Chantaye Knotts    Doris Lacey    Dr. Harriet Littlepage    Bobby McDonald    Patricia Parker    Timothy Richmond    Jacqueline Robinson    Dr. William Vaughn
Mr. Bobby McDonald  
Chair

Dr. Denver Betts  
Co-Chair

Dr. Harriett Littlepage  
Secretary

Mr. Harold Moore  
Assistant Secretary

Mr. Andrew Battle  
Bishop Daniel Richardson

Rev. Errol Davis  
Mr. Willie Robinson

Mrs. Rita Eady, Esq.  
Dr. Bobby Russell

Dr. Yvette Evans  
Dr. Ronnie Russell

Mrs. Jannifer Henderson  
Dr. Edna Sheridan

Dr. Harry Hobbs  
Mr. Davie Smith

Dr. Charles Holsey  
Rev. Ernest Williams

Mr. James Olgesby, Jr.  
Mr. Frank Williams

Dr. Yolanda Powell-Friend  
Rev. Michael Timberlake (Student)
HUNTSVILLE BIBLE COLLEGE ADMINISTRATION

Dr. John L Clay
Dr. Mitchell M. Walker
Dr. Sharon Livingston-Stanbery
Rev. Chantaye Knotts
Ms. Cindy Smith
Rev. Doris Lacey
Ms. Vernita Chandler
Ms. Jacqueline Robinson
Mrs. Victoria Richardson
Ms. Carla Clift
Ms. Adreanne’ Humphrey
Mrs. Linda Fletcher

President
Dean of Graduate Studies
Interim Academic Dean
Advancement Development Officer
Assistant to Advancement Officer
Financial Aid Officer
Admissions Officer
Chief Financial Officer
Director of Library Media
Librarian
Administrative Support Specialist
Student Services
November 2022
1    HBC Endowment Campaign Begins
11   VETERAN’S DAY HOLIDAY (College Closed)
15   ABHE Annual Report Due

21-25 THANKSGIVING HOLIDAY BREAK (College Closed)
28   Spring Registration continues

December 2022
5-9  Final Exams for Fall Term
15   Endowment Campaign Ends
23-30 CHRISTMAS HOLIDAY BREAK (College Closed)

January 2023
2    NEW YEAR’S DAY OBSERVANCE (College Closed)
9    Spring Classes Begin
16   MARTIN LUTHER KING HOLIDAY (College Closed)
31   College Convocation

February 2023
15-17 ABHE Annual Meeting (Orlando, FL)

March 2023
4    HBC Winter Board Meeting
13-17 SPRING BREAK (College Closed)

April 2023
5    ABHE Bible Knowledge Test

May 2023
1-4  Final Exams for Spring Term

June 2023
2    Vision Banquet

July 2023
4    INDEPENDENCE DAY (College Closed)
8    HBC Annual Board Meeting

June 2023
2    Vision Banquet

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