Huntsville Bible College

Learning Objectives

Institutional Learning Objectives

In conjunction with its mission and institutional goals, the educational programs provided by the college are designed to enable its students to:

- 1. Communicate effectively in oral and written forms and comprehend complex ideas through reading and listening.
- 2. Develop spiritual transformation exhibited through Christian character and commitment to the work of Christ to the glory of God.
- 3. Develop skills for preparing and delivering life-changing sermons to contemporary audiences.
- 4. Develop leadership skills in pastoral ministry, Bible teaching, and in other ministries of local churches.
- 5. Acquire knowledge and develop an understanding necessary for engaging in Christian missions and evangelism through participation in the Ministry Formation Program while attending HBC.
- 6. Apply techniques of critical, logical, and analytical thinking to life's issues.
- 7. Develop a historical perspective of Christianity and the early church; acquire knowledge of the arts, literature, and human behavior, and how they impact the Christian faith.
- 8. Develop comprehensive knowledge and understanding of the Bible and theology, and discover ways of applying them to life.
- 9. Use the tools of research to discover new information and to solve human problems.
- 10. Demonstrate knowledge and understanding of curriculum development and teaching techniques.
- 11. Develop social skills that exhibit love and respect for others irrespective of religious and cultural differences.
- 12. Acquire knowledge and develop understanding of the social and natural sciences.

Program Learning Objectives

Certificate in Church Ministry

Upon completion of this certificate, the student will be able to:

- 1. Demonstrate basic knowledge of the Bible.
- 2. Exhibit a fundamental understanding of Christian doctrine.
- 3. Demonstrate knowledge of church ministry and current administrative principles and practices in the Black perspective.
- 4. Exhibit proper use of the Bible in relation to real world issues such as finances, family life, and grief.
- 5. Demonstrate a clearer understanding of the Bible as it is re-read within a cultural context.

Certificate of Biblical Studies

Students who complete this program will be equipped and able to:

- 1. Demonstrate a basic knowledge of the Bible.
- 2. Exhibit a fundamental understanding of Christian doctrine.
- 3. Demonstrate a thorough understanding of spiritual formation and discipleship.
- 4. Exhibit a biblical worldview.

Associate of Arts Degree Programs

General Objectives

Upon completion of this course of study, the student will be able to:

- 1. Demonstrate a knowledge and understanding of the Bible and an appreciation for its content and authority as the inerrant Word of God.
- 2. Apply biblical truths and theological principles and concepts to the solution of human problems for the betterment of human life and to the glory of God.
- 3. Display an understanding of world events from a historical perspective, which shaped the development of Christian religion.
- 4. Demonstrate effective use of the tools of communication in oral and written forms.
- 5. Demonstrate knowledge of human behavior with regard to how he/she respond to psychological and sociological issues, events, and conditions that impact human decisions.

Missions and Evangelism Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the associate degree and will be able to:

- 1. Demonstrate knowledge and understanding of the role of missions and evangelism in the Christian Church and in the world at large.
- 2. Demonstrate effective use of the tools of evangelism to bring salvation to the lost.
- 3. Exhibit a passion for persons in need of the basic necessities of life and a genuine love for people.

Christian Education Specific Objectives

Students who choose this option will be able to demonstrate the achievement of the general objectives listed for the associate degree and will be able to:

- 1. Exhibit a knowledge and understanding of the significant role of Christian education in the life of the Church.
- 2. Demonstrate appropriate techniques for teaching the Bible and Bible related content to the various age groups represented in the Church.
- 3. Understand and demonstrate a working knowledge of both pedagogy and andragogy within the skills of a Bible teacher.
- 4. Embrace the importance of systematic Bible teaching in the Church.
- 5. Demonstrate an understanding of family life Christian education that can occur in various venues outside of the classroom.

Pastoral Ministry Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the associate degree and will be able to:

- 1. Prepare and deliver various types of sermons for different occasions.
- 2. Demonstrate a knowledge and understanding of the principles and techniques of church growth, church administration, and church organization and management.
- 3. Exhibit knowledge and understanding of the duties and responsibilities that are generally required of a pastor.
- 4. Demonstrate an understanding of the principles and techniques of effective leadership and apply them to the operation of the ministries of the church.
- 5. Exhibit preaching skills in sermon preparation and delivery.

Information Technology Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the associate degree and will be able to:

- 1. Demonstrate a working knowledge of the computer using such basic programs as Microsoft Word, Excel, and Power Point for business and professional purposes.
- 2. Demonstrate information security principles associated with risk management, security policies and legal/ethical issues involving security.
- 3. Demonstrate a working knowledge of basic business principles and their application to various software programs used in the business world.
- 4. Explain and apply basic principles and concepts in the areas of hardware and software support.

Christian Education with a Concentration in Child Development Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the associate degree and will be able to:

- 1. Attain background knowledge of all stages of child growth and development.
- 2. Possess training and practical experience in conducting all types of learning activities.
- 3. Gain knowledge and application of techniques in positive guidance, discipline, health, safety, and first aid practices.
- 4. Demonstrate basic knowledge of the state minimum standards for daycare centers and homes.
- 5. Receive specialized quality education with the necessary knowledge and skills to become successful caregivers and administrators in early childhood care.

Business Management Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the associate degree and will be able to:

- 1. Exhibit effective communication skills using the language of business.
- 2. Employ business decisions using a systematic, evaluative, and informational based approach that takes into account ethics and social responsibility.
- 3. Demonstrate knowledge of current events and trends in business.
- 4. Demonstrate the skills necessary in preparation for work in an entry level position.

Bachelor of Arts Degree Program

General Objectives

Upon completion of these courses, the student will be able to:

- 1. Display critical thinking and analytical reasoning as well as comprehensive knowledge of the English language and the ability to communicate effectively.
- 2. Demonstrate a knowledge and understanding of world history and its application to the Christian life and ministry.
- 3. Demonstrate an understanding of the nature of human beings and how they respond to life's situations and conditions.
- 4. Demonstrate knowledge and understanding of the Bible and communicate God's Word to persons of different origin, culture, and ethnic backgrounds.
- 5. Demonstrate knowledge and understanding of principles, concepts, and practices relative to church administration, organization, and management.
- 6. Defend the Christian faith amidst different emerging beliefs and practices in today's society.
- 7. Display knowledge, understanding and usage of the tools of Christian teaching and curriculum development.
- 8. Demonstrate usage of the tools of evangelism and exhibit a spirit of love for the lost and the needy.

Missions and Evangelism Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the bachelor's degree and will be able to:

- 1. Demonstrate knowledge and understanding of the role of missions and evangelism in the Christian and in the world at large.
- 2. Exhibit knowledge and understanding of the principles and practices of evangelistic missions.
- 3. Exhibit a passion for the needy.
- 4. Demonstrate knowledge of the role of women in missions and exhibit an attitude of appreciation for the work they do to depict the work of Christ.
- 5. Exercise comprehensive knowledge and understanding of historical world events and world religions and how they impact missions and evangelism in today's world.
- 6. Develop a mission program for a local church.
- 7. Form a team and share the Word of the Gospel of Christ to lost persons in the local community.

Christian Education Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the bachelor's degree and will be able to:

- 1. Exhibit a knowledge and understanding of the significant role of Christian education in the life of the Church.
- 2. Demonstrate appropriate techniques for teaching the Bible and Bible related content to the various age groups represented in the Church.
- 3. Demonstrate an understanding of the application of the principles of learning in the teaching-learning process with an emphasis on various learning styles.
- 4. Demonstrate a knowledge of multi-cultural Christian education and the ability to communicate the gospel message to other ethnicities.
- 5. Demonstrate an understanding of the principles and techniques of church administration and apply them in the operation of a Christian education program.
- 6. Develop a Christian education curriculum for a church.
- 7. Evaluate and analyze the educational program of a local church.

Pastoral Ministry Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the bachelor's degree and will be able to:

- 1. Prepare and deliver various types of sermons for different occasions.
- 2. Provide marriage and family counseling of a spiritual nature as a function of pastoral care ministry.
- 3. Design a youth ministry program appropriate for the use at the local church.
- 4. Demonstrate knowledge and understanding of the principles and techniques of church growth, church organization and management, and church planting.
- 5. Exhibit knowledge of world religions and an understanding of their comparison with the Christian religion in Western civilization.

Social Work Specific Objectives

Students who choose this option will be able to demonstrate achievement of the general objectives listed for the bachelor's degree and will be able to:

- 1. Exhibit a passion for helping those in need that are oppressed from life circumstances.
- 2. Demonstrate the knowledge, understanding, and compassion necessary to support people through difficult situations.
- 3. Demonstrate the knowledge and skills necessary to ensure vulnerable people, including children and adults, are safeguarded from harm by serving as a liaison among community service agencies.
- 4. Demonstrate the knowledge, skills, and ability necessary to interact with individuals, families, and groups and to identify and offer plausible solutions to problematic situations.
- 5. Demonstrate the ability to conduct, analysis and offer constructive suggestions from structured interviews.
- 6. Demonstrate an appreciation for the work of Christ by providing a safety net for the "least of these" or those in need.

Master of Ministry in Pastoral Studies

Upon completion of the degree, the student will be able to:

- 1. Apply biblical principles in addressing life-related problems and situations that require leadership techniques and strategies.
- 2. Demonstrate a functional understanding of theological concepts that will help the family, church and community to develop a greater understanding of God and the universe.
- 3. Demonstrate pastoral leadership skills in church administration and management.
- 4. Teach individuals how to work with others in various ministries and auxiliaries of the church.
- 5. Explain and defend the value of critical thinking in decision making with respect to one's relationship with God and the universe.
- 6. Demonstrate leadership in civic, political, and social justice issues in local and global communities for the advancement of the kingdom of God.

Doctor of Ministry in Biblical Leadership

Upon completion of the degree, the learner will be equipped to do the following:

- 1. Learners will review and refine the theological basis for ministry in their area of specialization.
- 2. Learners will be enabled to describe and to evaluate various approaches to biblical leadership within non-profit and for-profit, within private and public organizations.
- 3. Learners will be taught to use an appropriate research methodology to evaluate and to improve their practice of ministry.
- 4. Learners will complete a project and dissertation, reflecting their theological basis for ministry and their understanding of sound research principles, while integrating interdisciplinary matters.
- 5. Learners will be equipped to disciple new leaders, as well as increase their own ministry effectiveness.
- 6. Learners will integrate a biblical worldview with leadership, education, and social science principles, so that they will have a well-rounded foundation needed to lead wherever God calls.